



Z-Pay Features Comparison Chart



<i>Feature Name</i>	<i>Enterprise Edition</i>	<i>Premium Edition</i>	<i>Express Edition</i>	<i>Starter Edition</i>
• Multi Company Options	✓	✓	✓	✓
• Unlimited Allowances	✓	✓	✓	✓
• Daily Attendance Entry	✓	✓	✓	✗
• Monthly Attendance Entry	✓	✓	✓	✓
• Time Sheet Management	✓	✓	✓	✗
• Leave Management	✓	✓	✓	✗
• User Defined leave rules	✓	✓	✓	✗
• PF/ESIC Calculations	✓	✓	✓	✓
• PF Returns/Challans – Form 6A, 3A, 12A, R1, Monthly Challan, E-Filing of return etc.	✓	✓	✗	✗
• ESIC Returns/Challans – Monthly Challan, Form 5, Form 6, Form 7, Half Yearly Returns	✓	✓	✗	✗
• New Format PF Challan and R-1 (with Business no. & SSN)	✓	✓	✗	✗
• Salary Slip/Salary Statement	✓	✓	✓	✓
• Bonus and Gratuity Calculations	✓	✓	✓	✓
• Bonus Register, Form –C	✓	✓	✓	✓
• Loans and Advances	✓	✓	✓	✓
• Professional Tax Calculation	✓	✓	✓	✓
• Linkage with Smart Card Punching / Biometric Machines	✓	✓	✓	✗
• Bank Salary Transfer statement	✓	✓	✓	✓
• Month Wise Employee Salary Statement	✓	✓	✓	✓
• Muster Roll	✓	✓	✓	✗
• Employee Cost-To-Company Report	✓	✓	✓	✓



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• Overtime Calculation and management	✓	✓	✓	✗
• Overtime Register	✓	✓	✓	✗
• Early Departure/Late Coming Reports	✓	✓	✓	✗
• Shift Management and shift change process	✓	✓	✓	✗
• Full & Final Calculation	✓	✓	✓	✓
• Labour Welfare Funds Mgt.	✓	✓	✓	✓
• Month Wise Salary Details	✓	✓	✓	✓
• Arrear Calculation	✓	✓	✓	✗
• Salary Increment Process	✓	✓	✓	✗
• PaySlip on Email	✓	✓	✓	✓
• Dynamic Columnar Reports (with user defined filters and sorting)	✓	✓	✓	✓
• Backup/Restore	✓	✓	✓	✓
• Cheque Printing (Add-on Module) <u>can be attached with any pack</u>	✓	✗	✗	✗
• TDS (Income Tax) Calculation & Form 16 etc (Add-on Module) <u>can be attached with any pack</u>	✓	✗	✗	✗
• Hindi PaySlip (Add-on Module)	✓	✗	✗	✗
• Employee Self login and Salary/Leave View (Multi User Edition only)	✓	✗	✗	✗
• Month wise salary payment tracking	✓	✗	✗	✗

Please feel free to contact if you have any query.

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